



Company Policy

Vision

To become the fastest-growing and most reliable sustainable agriculture company in Indonesia through professionalism and continuous innovation for sustainable business practices.

Mission

To provide the best products to serve customer satisfaction.

We aim for continuous improvement and innovation to achieve long-term business profitability & sustainability.

Commitment

1. **Sourcing & Production:** We provide and manufacture competitive products with integrity and traceability through systems that optimize profits for society and customers.
2. **Customer Partnership:** Customers are sustainable long-term business partners and we are committed to realizing common business goals.
3. **Compliance:** We comply with all applicable national and international regulations that are relevant in all aspects of our business through good business management and transparent bookkeeping.
4. **Resource Allocation:** We allocate proper, competent, and trustworthy resources to develop service management systems that implement principles of sustainability and fair trade, ensuring the best productivity and quality according to customer requirements.
5. **Good Governance:** We manage our business professionally to avoid conflicts of interest, intolerance to bribery and uphold trust, integrity, and fairness in trade.
6. **Collaboration:** We uphold good collaboration with all parties related to our business by prioritizing respect, trust, good practices and openness to achieve the best results.
7. **Environmental Commitment:** As part of the global community, we are committed to safeguarding the social and natural environment through monitoring and taking actions to reduce the impact of our business on climate change, crop protection and integrity, human and labor rights, livability standards, natural habitats, soil health, sustainable pest management and water stewardship.

All Restu Sejati leaders are fully responsible for all of the above commitments. All managers, partners, and employees have a responsibility to implement this policy thoroughly. This policy will be reviewed and updated regularly to improve results in all aspects.

Director

Kuswanto Soeharsono

March 20, 2024